

**Draft Minutes Detroit Board of Police Commissioners**  
**Date of Meeting: Thursday, February 13, 2020 – 6:30 PM**  
**Location: Heilmann Community Center, 19601 Crusade Street, Detroit, Mi. 48205**

**BOPC Chairperson Lisa Carter called the BOPC Board Meeting to order at 6:30 PM (February 13, 2020)**

Detroit Board of Police Commissioners' Membership / Attendance	Attend	Not-Attend
Lisa Carter, Chairperson	Yes	
Eva Garza Dewaelsche, Vice-Chairperson	Yes	
Willie E. Bell	Yes	
Elizabeth Brooks	Excused	
Darryl D. Brown	Yes	
Shirley A. Burch	Excused	
Willie E. Burton	Excused	
William M. Davis	Yes	
Evette Griffie (6:15 p.m.)	Yes	
Jim Holley (6:20 p.m.)	Yes	
Annie Mae Holt	Yes	
Quorum (Yes)	8	

**The Board acting in accordance with its rules approved the Agenda for Thursday, February 13, 2020.**

**The Board acting in accordance with its rules approved the following Board Minutes: Thursday, February 6, 2020**

**Chairperson Carter** stated, “Good afternoon, I am Police Commissioner Lisa Carter, Chairperson of the Board and will be conducting today’s meeting. On behalf of the Board, for those in attendance and viewing this meeting on your government cable channel, thank you for joining our meeting. Tonight, we are in the 9th Precinct. Commissioner Willie E. Bell represents this District. I will ask Commissioner Bell to provide welcoming remarks. Commissioner Burch, Burton, and Brooks have asked to be excused. Today, we have invited Chaplain Gwendolyn Hudson to provide the invocation.

**INVOCATION:** Chaplain Gwendolyn Hudson provided the invocation.

**Introduction of Commissioners**

**The Board considered the following Business Items:**

- **Approval of the Agenda**
- **Approval of Minutes for February 6, 2020**

**Introduction of BOPC Staff**

**Introduction of Chief of Police and DPD Staff**

**Introduction of Elected Officials, VIPs, civic leaders or their representatives**

**Chairperson's Report:**

**Chairperson Carter** stated, “During February and every day, we celebrate Black History because “Black History is American History” as Dr. King has notably said. Despite the obstacles we have faced, the challenges we have met, and the systemic oppression we have overcome, we have significantly contributed to the advancement, growth and development of this nation, but more importantly, Detroit’s Evolution.

Today, we are home to a vibrant, rich, cultural phenomenon that birthed and shaped American Culture today. Paradise Valley and Black Bottom, to name a few key historical sites, were an essential part of Detroit’s evolution. These important sites served as Detroit’s epicenter of flourishing business districts and popular entertainment districts where the most famous musicians, artists, and supporters would travel to perform and socialize. Although these thriving neighborhoods were later demolished in the early 1960s and redeveloped into freeways, African Americans were the reason for over 350 African-American owned businesses, including jazz clubs, restaurants, a movie theater, and the Gotham Hotel, termed as the most popular Black Hotel. One could easily hear Ella Fitzgerald, Billie Holiday, or Duke Ellington, American Jazz Greats, perform on any given night.

As we reflect on significant achievements in Black History, we are reminded of Detroit's rich history in places like Paradise Valley and Black Bottom, where everyone in the community knew each other, supported one another, and helped each other succeed. My hope today is that one day we will get back to that kind of community. We urge you to take the time during Black History month and every day to reflect on those persons who have made a significant impact on your life. We urge you to attend any of the events in the community recognizing and highlighting our story.

In any community effort, there are various partnerships that are critically important to the community's advancement. In policing, Police Community-Relations Organizations are extremely important. Tonight, I would like to recognize Ms. Sandra Handy.

As we do every week, I want to express the Board's concern and support for fallen and injured officers and their families. Officers' safety and citizens' protection are ranked as two of the most important priorities of the Board. Our Board receives a weekly report from the Department listing injured officers, and I ask that the Chief provide us with any updates during his report.

The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas holiday periods. We meet at Police Headquarters every Thursday at 3:00 p.m. except every 2nd Thursday of the month when we meet in the community at 6:30 p.m.

Under the Detroit City Charter, Article 7, Chapter 8, the Board of Police Commissioners is empowered to provide civilian oversight and supervisory control of the Police Department. Our Board investigates non-criminal citizens' complaints, monitors Department operations and works with the Mayor and the Chief of Police to establish police policies, rules, and regulations. As an oversight agency, the Board has the broad responsibility to protect the citizens, protect the city of Detroit from frivolous lawsuits, and create policies to enforce strict adherence to Department policies. Additionally, the Board works to eliminate police misconduct, discriminatory police practices, and unnecessary use of force by police. The Board also believes in transparency, community input, and accountability. As a civilian oversight agency, we protect the rights of citizens. Our objective is to increase the quality of life for residents and visitors to Detroit.

Commissioners, there are several important items for your consideration and information in your board packet emailed to you on Tuesday of this week and in your packet today.

Tonight, we have one resolution honoring the contributions of Mr. Justin Kimpson, a strong community advocate here in the Ninth Precinct. At the appropriate time, I will ask Mr. Kimpson to come forward and receive his resolution.

We have two (2) formal presentations to the Board on tonight's agenda – the first is our Monthly Human Resources Report from Dr. Marcella Anderson, Director of Police Personnel. Her report will cover the recruitment, processing, and hiring procedures for both sworn and civilian employees of the Police Department. A copy of the Human Resources' Report is in your packet. Additionally, I've asked Dr. Anderson and her team to provide information on the Department's recently initiated Recruitment Campaign Efforts. The second presentation is from Commander Eric Decker and Captain Sonia Russell of the Ninth Precinct, who will discuss crime-fighting strategies in the Ninth Precinct as well as partnerships that they use to deliver services within the precinct.

From the Chief's Office, I am requesting updates on city-wide crime statistics and any other critical issues facing the Police Department. I am also requesting an update on the internal investigation into the Major Violators' Unit and the Department arresting (66) persons during the week of drug sales crackdown enforcement. Additionally, I am requesting an update on the recent crime incident involving the death of a 55-year old woman whose body was found in her home in the 15300 block of Manning Street on this past Saturday and whether there are any investigative leads into this matter. I am also requesting information on the former officer who was recently convicted of conspiracy to distribute controlled substances and whether there are any additional updates the Board should know in connection with that initial investigation. Lastly, I am requesting an update on the racial incident where the Caucasian male officer used racial slurs and epithets during a Facetime call with a black male officer.

Our Interim Board Secretary Ms. White will provide us with various updates regarding incoming correspondence.

Under Unfinished Business, the Detroit Charter Revision Commission is seeking our recommendations for the upcoming revised charter. Additionally, we must vote on the job specifications for the positions of Secretary to the Board and Executive Manager of Fiscal. I will request a vote on both items at the appropriate time.

Also, I want to announce a few reminders: For your convenience, the Office of the Chief Investigator, Chief Investigator Dr. Polly McCalister, will have the Citizen Complaint Table at every meeting to take citizen complaints from those persons interested in filing

a citizen's complaint regarding alleged police misconduct. You may visit the table and speak with one of the OCI Staff Members for more information.

Lastly, Commissioners, please review your packets for the updated 2020 Board Meeting Calendar for further updates regarding the Board's 2020 Meeting Community Meeting Locations. You may also find these updates on the Board's website for your convenience.

At the end of the meeting, we will have public comments from the audience. Please make sure you print your name on a speaker's card located on the back table or from Mr. Robert Brown. He will need your card before 7:30 pm. We will hold each speaker to the allotted 2 minutes.

At this time, please place your cell phones and other electronic devices on vibrate so as not to interrupt the meeting.

Finally, in the spirit of effective communication, please treat each other respectfully and professionally. Commissioners, please be reminded not to speak until you are recognized by the Chairperson and address your comments to issues that are relevant to the agenda and to be brief to ensure we have ample time for public comments. For the attending audience, please note there is a time on the agenda for citizen input and feedback. My objective this evening is to run an orderly meeting, including public comments, and to adjourn at a reasonable time. Thank you."

**Resolution:** Commissioner Bell read the Resolution honoring Mr. Justin Kimpson.

**RESOLUTION HONORING**

**MR. JUSTIN KIMPSON**

**WHEREAS** Justin Kimpson is a native Detroit native passionate about making significant impacts through leadership, mentorship, and philanthropy. He earned a Bachelor of Arts from Morehouse College and a Masters of Education from Marygrove College. The son of Frazier and Mary Kimpson, Justin is married to Candace and has one daughter, Zara; and

**WHEREAS** Mr. Kimpson is the Senior Director of the Ford Resource & Engagement Center, known as FREC. His tenure has boosted FREC's partnership activities with people and organizations throughout the Ninth Precinct, with food distribution, mentorship, job training, and other vital programs. He collaborates with Gleaners Community Food Bank and hosts expungement fairs and community movie nights; and

**WHEREAS** Mr. Kimpson has many volunteer and mentorship roles dedicated to developing city youth and the next generation of leaders. Mr. Kimpson co-hosted a Brotherhood event with Chief James E. Craig, Councilman Andre Spivey, and Bishop Edgar Vann. He also brought the Detroit Lions for a special Brotherhood meeting about health and wellness. He has served as an executive board member to Detroit Young Professionals. Currently, he serves as a board member for Black Family Development and as the National Program Manager for Ford Motor Company Funds' Men of Courage Program, which advances positive narratives of black men through grassroots initiatives in communities throughout the United States; and

**WHEREAS** DBusiness Magazine, the Michigan Chronicle, Detroit Young Professionals and others have honored Mr. Kimpson as a leader and star in his generation and for the City of Detroit and Metro region;

**NOW, THEREFORE BE IT RESOLVED**

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit acknowledges the dedication, leadership, and diligence of Mr. Justin Kimpson. His service and years of committed community partnership supporting the Ninth Precinct and the citizens throughout the city of Detroit merit our highest regards.

We thank and congratulate you, Mr. Justin Kimpson."

**Commissioner Bell** moved to accept the resolution of Mr. Justin Kimpson. **Commissioner Griffie** seconded. Discussion.

**Motion:** Commissioner Bell                      **Second:** Commissioner Griffie                      **Discussion.**

**VOTE:**                      **Yes = 8**                      **No = 0**                      **Motion: APPROVED**

**Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: Deputy Chief Elaine Bryant representing Chief of Police James E. Craig:**

**Deputy Chief Bryant** reported on the following: Officers Critically Injured in the Line of Duty, CompStat Crime and Statistical Data for the reporting period ending February 10, 2020, and recent critical incidents impacting the Detroit Police Department and the community.

CompStat Data Provided: (See Full Report in Packet)						
Part I Violent Crimes:	Criminal Homicides:	Sexual Assaults:	Aggravated Assaults:	Non-Fatal Shootings:	Robbery:	Carjacking:
<b>Totals:</b>	57% Increase	10% Decrease	8% Increase	17% Increase	20% Increase	45% Increase

**Deputy Chief Bryant** discussed the Department's crime reduction efforts, including marihuana enforcement efforts, providing statistical data on recent drug enforcement arrests and activities. **Deputy Chief Bryant** provided an update on a crime incident in the Ninth Precinct involving the death of a 55-year-old woman where the case is still ongoing.

**Director Chris Graveline, Professional Standards Bureau** provided the following updates: Major Violators' Investigation - The Department has identified 40 problematic cases wherein a search warrant was completed but no one was arrested. This investigation stemmed from a former officer Michael Mosley, activities, wherein he recently pled guilty in federal court. The Department is (6) months into the case, and only into year 2018, and 10 years' worth of documents have been seized. A former Detroit Police Officer, Christopher Staton, was recently sentenced to (18) years in federal prison, he was not a member of the Narcotics' Section, but was previously assigned to the Commercial Auto Theft Task Force (C.A.T.S.). This investigation was separate from the Department's initiated case involving the Major Violators' Case. Lastly, due to additional revelations that were revealed during the course of the investigation, the Department is still investigating the case involving the Caucasian male officer who used racially disparaging comments.

**Commissioner Griffie** inquired about the increase in criminal homicide numbers, and inquired about the root causes and factors associated with the current criminal homicide numbers. **Commissioner Davis** inquired about the increase in the carjacking incidents, the general locations of such incidents, and efforts to reduce the carjacking incidents. **Commissioner Brown** thanked Commander Decker and their work regarding the YouTube incident. **Commissioner Brown** inquired about posting signs around the precincts and providing gated parking based on a person's filming of vehicle license plates in the parking lots at the precincts. **Commissioner Brown** also inquired about cellphone usage in the police precincts and the associated policies and procedures.

**PRESENTATIONS TO THE BOARD: (A) Monthly Human Resources' Report: Dr. Marcella Anderson, DPD Personnel Director (B) 9<sup>th</sup> Police Precinct: Commander Eric Decker and Captain Sonia Russell**

- A. Monthly Human Resources' Report:** Dr. Marcella Anderson, DPD Personnel Director, provided a summary of activities and statistical data during the month of January 2019, noted below, including the leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	POSITIONS VACANT	TOTAL POSITIONS
SWORN	2521	150	2671
CIVILIANS	631	36	667
<b>TOTALS</b>	3152	186	3338

MCOLES		WRITTEN EXAM		AGILITY EXAM			
SCHEDULED	APPEARED	PASS	FAILED	SCHEDULED	APPEARED	PASS	FAILED (will be offered the Cadet Program)
114	63	45	18	59	46	22	24

SWORN RECRUITING NUMBERS July 2019-Jan. 2020						
APPLICANTS	IN PROCESS	HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	PERMANENTLY DISQUALIFIED	AWAITING MCOLES
3483	52	108	186	1655	461	1021

NEW POLICE CADET PROGRAM	
18 Current Cadets	
Previously 19 Cadets	1 Passed Agility Test and has started Police Academy

NEW HIRES FOR DECEMBER 2019			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL HIRES
28	34	1	63

CITY OF DETROIT RESIDENCY		
SWORN	CIVILIAN	POLICE ASSISTANTS
570	345	32

ATTRITION			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
29	6	0	35

**Commissioner Griffie** complimented the progress in the Department's attrition and vacancy rates. She also commented on the Department's Recruitment Campaign efforts. **Commissioner Bell** requested the Department's Recruitment presence at Detroit area high schools to recruit more DPD members. **Commissioner Dewaelsche** inquired about postage signs being posted in the One Stop Centers and Detroit's Workforce Development Centers. **Commissioner Holley** provided information on (2) potential police recruits, requested follow up on those applications, and expressed that he would bring (2) police applicants for consideration every month.

Under the direction of Dr. Anderson and Sergeant Starr Gonzalez, Officer Payne and Stancey, assigned to DPD Recruiting, presented on the Department's Recruitment Campaign efforts. The officers showed Recruitment Commercial Videos, and discussed the Department's new Recruitment Strategies including but not limited to visiting area high schools, conducting street recruiting, posting digital and paper billboard advertisements, social media advertisements, Internet Broadcasting, airing commercials during the Super Bowl Game, and giving news stations interviews. **Officer Payne** also showed the Department's new recruitment logo, which reflects the Spirit of Detroit symbol and the Detroit Police Department's badge symbol and noted the Department's Recruitment Campaign website. **Commissioner Holley** commended the Department and officers on the Department's Recruitment Campaign. **Commissioner Holley** donated his billboard located at Davison and the Lodge Freeway as well as his Comcast cable network to display and air the DPD's Recruitment Commercials and Billboards. **Commissioner Bell** commended the DPD's Recruitment and marketing campaigns. He also urged the community to contact the Detroit City Council to demand wage increases in police salaries. **Commissioner Bell** also commended Commissioner Holley and the Commissioners who are appointed, acknowledging their contribution, resources, and commitment they bring to the Board and encouraged supporting all Commissioners, both elected and appointed. **Commissioner Dewaelsche** requested the poster signs be distributed to the Detroit at Work Site Centers.

- B. Ninth Police Precinct Report:** Commander Eric Decker and Captain Sonia Russell provided an overview of crime trends, crime-reduction strategies, and partnerships in the 9th Police Precinct. In their Part I categories, there was an overall reduction, including the following: In Non-Fatal shootings, a reduction of 103 last year versus 144 in the previous year; 36 homicides in 2019 versus 40 homicides compared to the previous year. The precinct has observed upward numbers in Fatal and Nonfatal shootings for this year. The Ninth Precinct has the following partnerships including but not limited to the following: Homicide, Major Violators, Gang Intelligence, and Ninth Precinct Shooting Team who works with WCPO, and the Alcohol, Tobacco, Firearms' (ATF) Unit. The precinct recently received a grant from the federal government. Commander Decker noted the precinct's use of the National Integrated Ballistic Identification Network (NIBIN), highlighted the Precinct's Crime Analysis Expert and efforts, and technologies including license plate readers and (70) Green light locations.



4. The BOPC meetings will take a Summer Vacation Recess in **August**, along with the current break for Christmas and Thanksgiving.  
**Motion:** Commissioner Bell                      **Second:** Commissioner Griffie                      **Discussion.**
- VOTE:**                      **Yes = 6**                      **No = 2**                      **Motion: APPROVED**
- Yes:** Chairperson Carter, Vice-Chairperson Dewaelsche, Commissioner Bell, Commissioner Griffie, Commissioner Holt, and Commissioner Holley  
**Nays:** Commissioner Davis, Commissioner Brown
5. The BOPC shall maintain 4 appointed, 7 elected Commissioners.  
**Motion:** Commissioner Griffie                      **Second:** Commissioner Dewaelsche                      **Discussion.**
- VOTE:**                      **Yes = 7**                      **No = 1**                      **Motion: APPROVED**
- Yes:** Chairperson Carter, Vice-Chairperson Dewaelsche, Commissioner Bell, Commissioner Griffie, Commissioner Davis, Commissioner Holt, and Commissioner Holley  
**Nays:** Commissioner Brown
6. The BOPC shall Change Annual Election from July to **January**.  
**Motion:** Commissioner Griffie                      **Second:** Commissioner Bell                      **Discussion.**
- VOTE:**                      **Yes = 8**                      **No = 0**                      **Motion: APPROVED**
7. The BOPC shall receive a **per diem meeting stipend**.  
**Motion:** Commissioner Bell                      **Second:** Commissioner Dewaelsche                      **Discussion.**
- VOTE:**                      **Yes = 7**                      **No = 1**                      **Motion: APPROVED**
- Yes:** Chairperson Carter, Vice-Chairperson Dewaelsche, Commissioner Bell, Commissioner Griffie, Commissioner Davis, Commissioner Holt, and Commissioner Holley  
**Nays:** Commissioner Brown
8. The BOPC Board Secretary shall serve as the **Executive Director**.  
**Motion:** Commissioner Griffie                      **Second:** Commissioner Bell                      **Discussion.**
- VOTE:**                      **Yes = 7**                      **No = 1**                      **Motion: APPROVED**
- Yes:** Chairperson Carter, Vice-Chairperson Dewaelsche, Commissioner Bell, Commissioner Griffie, Commissioner Davis, Commissioner Holt, and Commissioner Holley  
**Nays:** Commissioner Brown
9. If there is a vacancy of an elected Commissioner, the BOPC shall appoint the successor by majority vote.  
**Motion:** Commissioner Griffie                      **Second:** Commissioner Bell                      **Discussion.**
- VOTE:**                      **Yes = 8**                      **No = 0**                      **Motion: APPROVED**
10. The BOPC appoint any vacancies of Commissioners. **NO MOTION. WITHDRAWN**
11. If there is a vacancy of an appointed Commissioner, the Mayor shall appoint the successor by approval with the majority vote of the BOPC.  
**Motion:** Commissioner Holt                      **Second:** No.                      **Motion: FAILED**

12. The BOPC shall influence how arbitrators are appointed for DPD hearings.  
**Motion:** Commissioner Griffie      **Second:** Commissioner Bell      **Discussion.**
- VOTE:**                      **Yes = 7**                      **No = 1**                      **Motion: APPROVED**
- Yes:** Chairperson Carter, Vice-Chairperson Dewaelsche, Commissioner Bell, Commissioner Griffie, Commissioner Davis, Commissioner Holt, and Commissioner Holley  
**Nays:** Commissioner Brown
13. That a DPD member's disciplinary history shall effect a promotion.  
**Motion:** Commissioner Holley      **Second:** Commissioner Holt      **Discussion.**
- VOTE:**                      **Yes = 7**                      **No = 1**                      **Motion: APPROVED**
- Yes:** Chairperson Carter, Vice-Chairperson Dewaelsche, Commissioner Bell, Commissioner Griffie, Commissioner Davis, Commissioner Holt, and Commissioner Holley  
**Nays:** Commissioner Brown
14. The Arbitrator shall only make a recommendation, that the BOPC shall be the final authority on discipline.  
**Motion:** Commissioner Holley      **Second:** Commissioner Griffie      **Discussion.**
- VOTE:**                      **Yes = 7**                      **No = 1**                      **Motion: APPROVED**
- Yes:** Chairperson Carter, Vice-Chairperson Dewaelsche, Commissioner Bell, Commissioner Griffie, Commissioner Davis, Commissioner Holt, and Commissioner Holley  
**Nays:** Commissioner Brown
15. The number of Commissioners be reduced to 9 elected only Commissioners, with 2 at large, 7 by District.  
**Motion:** Commissioner Brown      **Second:** Commissioner Davis      **Discussion.**
- VOTE:**                      **Yes = 1**                      **No = 7**                      **Motion: FAILED**
- Yes:** Commissioner Brown  
**Nays:** Chairperson Carter, Vice-Chairperson Dewaelsche, Commissioner Bell, Commissioner Griffie, Commissioner Davis, Commissioner Holt, and Commissioner Holley

**C. Charter Recommendations regarding Board of Police Commissioners - Office of Chief Investigator (OCI) authority and power: MOTIONS**

1. Cooperation in Investigations.  
**Motion:** Commissioner Dewaelsche      **Second:** Commissioner Griffie      **Discussion.**
- VOTE:**                      **Yes = 8**                      **No = 0**                      **Motion: APPROVED**
2. Retaliation, obstruction, or interference prohibited-Penalty.  
**Motion:** Commissioner Holley      **Second:** Commissioner Griffie      **Discussion.**
- VOTE:**                      **Yes = 8**                      **No = 0**                      **Motion: APPROVED**
3. Public Policy and Collective Bargaining Agreements must be in accord with BOPC-OCI policies.  
**Motion:** Commissioner Holley      **Second:** Commissioner Griffie      **Discussion.**
- VOTE:**                      **Yes = 8**                      **No = 0**                      **Motion: APPROVED**

- D. Motion to Table Vote on Job Descriptions for Secretary to Board and Executive Manager-Fiscal pending additional updates.

**Motion:** Commissioner Bell

**Second:** Commissioner Griffie

**Discussion.**

**VOTE:**

**Yes = 8**

**No = 0**

**Motion: APPROVED**

**Announcements:** Chairperson Carter announced the following:

- A. **Next Meeting:** Thursday, February 20, 2020, at 3:00 p.m., at the Detroit Public Safety Headquarters, 1301 Third Street, Suite 767, Detroit, MI. 48226
- B. **Next Community Meeting:** Thursday, March 12, 2020, at 6:30 p.m., in the Downtown Services, at WCCCD Curtis L. Ivery Downtown Campus, Frank Hayden Community Room, Detroit, MI 48226.
- C. **Commissioner Griffie** highlighted and commended Commissioner Holley for his work and contributions to the community in light of his upcoming retirement.

**New Business:**

None.

**Oral Comments/Public Comments:**

Motion to limit public comments today to (1) minute instead of (2) minutes to accommodate the Heilmann Community Center's closing time.

**Motion:** Commissioner Holt

**Second:** Commissioner Bell

**Discussion.**

**VOTE:**

**Yes = 5**

**No = 3**

**Motion: APPROVED**

**Yes:** Chairperson Carter, Vice-Chairperson Dewaelsche, Commissioner Bell, Commissioner Griffie, and Commissioner Holt

**Nays:** Commissioner Davis, Commissioner Brown, and Commissioner Holley.

**Ms. Sharon Lesnau** discussed the drug house in her neighborhood that has been raided four times and its continued operation. **Ms. Crystal Bonner** indicated it is great that the Department is hiring more police officers and expressed the need for police officers' salary increase. **Mr. Russ P** commended the leadership at the Ninth Precinct; however, requested that NPO Sergeant Ralph Turner return to the precinct. **Mr. Ishmael Terry** shared his support of the BOPC. **Ms. Sandy Handy** discussed the difficult process of building trust when NPOs transfer. **Ms. Stevens** spoke about Detective Knight and Detective Billingslea handling her case, which was later referred to Director Graveline. **Mr. Leo Irving** stated his son was killed in a fire, and the crime scene was demolished shortly after the fire. Mr. Irving and his family were referred to the Board, OCI, and Department staff units for appropriate resolution.

**Adjournment:**

**Chairperson Carter** recognized Commissioner Davis. **Commissioner Davis** moved for adjournment. **Commissioner Bell** seconded. **Discussion. Results:** Motion Approved.

**VOTE:**

**Yes = 8**

**No = 0**

**Motion: APPROVED**

**Chairperson Carter adjourned the meeting at 8:50 pm.**